

# System description

## A new standard

In the times of quick development, competition and customers' growing awareness and demands a simple system for recording and processing employment data and payroll is not sufficient. What is necessary is a professional tool for multidimensional analysis of the employment structure and labour costs. There are many reasons for which modern companies decide to implement the **R2płatnikPRO** system and to make the most of the possibilities it offers.

## Wide range of possibilities

**R2płatnikPRO** is an HR and payroll system which can work on different databases, including e.g. IBM, DB2 or Microsoft SQL. The application enables the management of HR and organisational structure of a company, calculating remuneration and automatic settlements with a tax office and a social insurance office. The software works efficiently and steadily in computer networks and it includes security mechanisms which protect it against illegal access to information written in the database.

The project and design of the system is a result of many years' experience of IT specialists and the knowledge of experts in HR and payroll. The software can cooperate with any financial and book-keeping systems, work time recording systems, all bank systems used in Poland, external report generators and applications required and used by state institutions (ZUS - Social Insurance Office, NFZ – National Health Fund, PFRON – State Fund of Rehabilitation of the Disabled, GUS – Central Statistics Office).

**R2płatnikPRO** includes mechanisms of full control of introduced data, the system of specific prompts and explanations of calculating particular remuneration components. The functions of serial counting (automatic registrations to Social Insurance Office, filling in work cards, counting limits of annual leaves, global calculation of payroll) are useful particularly in companies that employ a big number of employees. The system ensures a detailed allocation of remuneration costs and significantly facilitates taking personnel decisions.

**R2płatnikPRO** is equipped with ready sets of remuneration components and easily modifies payroll definitions, which allows to essentially reduce time, implementation costs and system operation. The price of the programme depends on the employment size and the number of users. All updates of the programme and calculation parameters are made available through the internet.

The system is especially recommended to medium-sized and big companies and small thriving businesses.

## Reputable producer

RESET2 Sp. z o.o. has been on the market since 2001 and it continues the business activity of RESET Computer Systems s.c. which was founded in 1992. The company deals with designing, sales and implementation of IT systems which support company management. We specialise in HR and payroll systems. Since 1992 we have already created four generations of these systems which are highly compatible and cooperative with financial and accounting systems of other producers. The systems of **R2płatnik** family are used by over two thousand companies which service 100 thousand employees. The fact that our applications are very popular with accounting offices proves their functionality. The main emphasis in our products is put on a very wide range of possibilities combined with an easy and intuitional operation. At present these systems set standards of HR and payroll software. The quality of our products was noticed by SAP company – one of the greatest software producers in the world and in 2004 we became their partner in the field of complementary solutions.

The employees and partners of our company are highly qualified and have over a decade of experience in designing and implementing IT systems. High standard of operation and the reaction time to any proposals and suggestions of users are appreciated by our customers. The quality of the software and level of rendered services are well reflected in numerous reference letters which are made available on our website.

The following, amongst others, use our services: Leoni Autokabel Polska Sp. z o.o., Grupa Matras S.A., Active Plus Sp. z o.o., MPWiK Sp. z o.o. (municipal water and sewage company), Militzer & Muench Polska Sp. z o.o., Dr Schneider Obróbka Plastiku Sp. z o.o., AIDA Sp. z o.o., „Polskie Sieci Elektroenergetyczne WSCHÓD” Sp. z o.o. (Polish power networks), Personnel & Property Management Sp. z o.o., Gardinia Sp. z o.o., Paged Sklejka S.A., Clinico Medical Sp. z o.o., Woodcote Poland Sp. z o.o., BLACK POINT S.A., Yagi Poland Factory Sp. z o.o., ZM Meblotap S.A., Rieter Automotive Poland Sp. z o.o., Genter Lloyd Sp. z o.o., Scandinavian Electric Sp. z o.o., Jark Polska Sp. z o.o.

nance with all capabilities.

## Active management

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**R2płatnikPRO** is a professional system and a basic and complete work tool for an HR and payroll department. It is also necessary for the active management of human resources and a great tool for a company management board. The system has an extensive module of employment planning, cost analysis and a wide range of reports.

## Optimal solution

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For the first time the company owners have at their disposal a system which helps them fully control human resources, organize their work better and reduce labour costs. This solution guarantees:

- a quick access to personal data and employees' attendance
- correct calculation of remuneration
- accurate financial settlement with state institutions
- prompt transfers onto employees' accounts
- detailed allocation of remuneration costs
- quick preparation of required statements

## High quality and recognition

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**R2płatnikPRO** is the effect of over a decade of experience acquired while designing four generations of HR and payroll systems. At present this system sets the standards of software in its field. The quality of the software and the advantages resulting from its use are reflected in several thousands of satisfied customers.

## Low purchase and operation costs

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Thanks to price differentiation of various versions the cost of purchasing the system is tailored to a company size and requirements. In the case of developing and growing requirements it is possible to purchase a more extended version.

Prepared lists of remuneration systems and easy installation and parameters allow for a significant saving of time and implementation costs. Simple and intuitional operation and a very extended system of context help crucially reduce the time of training and full acquaintance

The system does not require any periodical interference, which makes the operation cost very low. In the era of internet all actions connected with configuration, modification and update are reduced to the minimum. The system goes with a warranty and an annual subscription for updates. After a year it is possible to purchase the subscription for further 12 months.

## Modern technologies

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The system offers many modern solutions. One of them is the possibility of recording work time using external internet or internal intranet. Having logged onto their account an employee records their arrival or departure. The system responds to this event and automatically fills in the time sheet. An advantage of using an external RCP (work time record) system are savings connected with purchasing cards and readers as well as the access to the current information about employees' attendance and their work time.

## Adjustment to individual needs and growing requirements

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**R2płatnikPRO** will be developing together with a company and will be meeting the growing needs of users. The mechanisms applied therein are thoroughly thought-over and thanks to it – very flexible. This enables a precise adjustment of the programme to customers' requirements and an independent modification when necessary.